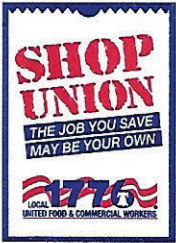


EXHIBIT B



FOUNDED IN 1937

██████████
JOHN KABLER
██████████

WENDELL W. YOUNG, IV
President
MICHELE L. KESSLER
Secretary-Treasurer
BARBARA JOHNSON
Recorder

Dear John,

We are taking this opportunity to welcome you to the United Food and Commercial Workers, Local 1776. You are working for an Employer/Company that has a Collective Bargaining Agreement (Union Contract) with Local 1776. It is a condition of employment with this company that you become a member in good standing with Local 1776. Previously we sent you a copy of the present contract that was negotiated, voted upon and approved by your fellow co-workers that are members of Local 1776. Your union contract sets forth conditions of employment, hours of work, wages, fringe benefits, health and welfare and pension benefits where applicable and when eligible, as well as the grievance procedure. PLEASE READ IT CAREFULLY. Also, please find attached your membership card.

According to our records you were hired on 04/10/2017, therefore, you will be affiliated into our union on 05/2017. The dues rate for your present classification is your hourly wage rate weekly, plus an additional \$6.67 if you are full time; if you are part time an additional \$3.32 will be added to your weekly hourly wage rate. Dues are payable one month in advance, therefore your employer has been instructed to make these deductions through payroll effective in the month in which you were hired which will be applied to the month you are affiliated. The initiation fee for your present classification is \$200.00. This fee will be deducted through payroll over several pay periods.

In order to protect your rights as defined in the Collective Bargaining Agreement, it is your responsibility to remain in good standing with Local 1776. If you fail to maintain this obligation, your Employer is required to remove your name from the work schedule and you will not be permitted to work.

If you have any questions, problems or grievances, contact the union shop steward at your work location or your business representative PEG RHODES, at the SOUTH CENTRAL DIV office. Questions regarding dues can be answered by our Membership Services Department. Again, welcome to United Food and Commercial Workers, Local 1776.

Fraternally yours,

Wendell W. Young, IV
President

Michele L. Kessler
Secretary-Treasurer

Login to WWW.UFCW1776.ORG for up to date Union information.

Username: ██████████
Password: ██████████

MAIN OFFICE

MEMBERSHIP CARD

This is to certify that
JOHN KABLER
is a member of the

UNITED FOOD & COMMERCIAL WORKERS INTERNATIONAL UNION
Local 1776 of PENNSYLVANIA

SUBJECT TO PAYMENT OF CURRENT MONTH'S DUES AND OTHER OBLIGATIONS UNDER THE CONSTITUTION OF THE INTERNATIONAL UNION AND BYLAWS OF THE LOCAL UNION.

Wendell W. Young, IV
President